



SOUTHERN CENTER FOR HUMAN RIGHTS

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President and Senior Counsel

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Executive Director

JOB ANNOUNCEMENT- APRIL 21, 2015

Staff Attorney – Impact Litigation

The Southern Center for Human Rights (SCHR) invites applications for a Staff Attorney to join its Impact Litigation Unit (ILU). SCHR is a nonprofit, public interest law firm based in Atlanta that represents people facing the death penalty; brings class action challenges to cruel and inhumane conditions and practices in prisons and jails; and uses litigation, public education, and organizing to effect systemic change in the criminal justice system across the South. For more information about SCHR, see our website at www.schr.org.

SCHR's ILU challenges unconstitutional practices of the criminal justice system through federal and state litigation in Alabama and Georgia. The ILU's work currently includes cases on behalf of people who are poor and are being denied attorneys for their criminal cases, people who have faced debtors' prison practices, incarcerated people who are subject to unacceptably high levels of violence, people who have been mistreated by police, and people detained in jails in overcrowded and deplorable conditions.

The Staff Attorney will join the eight-member ILU, consisting of five attorneys (two senior attorneys and three staff attorneys) and three paralegal/investigators. Responsibilities include: developing and extensively investigating cases for litigation; building relationships with clients and witnesses; working collaboratively with other SCHR attorneys, investigators, and volunteers on cases in all stages of federal and state litigation; and responding to requests for assistance from people in prisons and jails and their families. Frequent travel within Georgia and Alabama is required.

The candidate must have excellent writing and oral advocacy skills and a proven ability to think strategically and creatively about litigation. SCHR seeks an attorney who takes initiative, responds to rapidly changing demands with flexibility, has skill and comfort working collaboratively with a team, ably balances working on multiple cases and assignments at once, and has a demonstrated track record of grace under pressure. A positive demeanor and excellent interpersonal skills are desired.

The successful applicant will have a demonstrated commitment to working with the poor and communities of color and a keen awareness of the class and racial issues underlying the criminal justice system.

Salary is commensurate with experience, within SCHR's salary range. SCHR offers an excellent, 100% premium paid benefit package including medical, dental, vision care, and life insurance. Additional benefits include modest stipends for transportation and wellness, access to a flexible spending account, and childcare assistance (if eligible). Minimum three year commitment required. Driver's license is required.

TO APPLY

Submit letter of interest, resume, writing sample, and contact information for three references to Sara Totonchi, by email at [stotonchi \(at\) schr.org](mailto:stotonchi@schr.org). Deadline to apply is Friday, May 22, 2015. NO PHONE CALLS PLEASE.

The Southern Center for Human Rights is an equal opportunity, affirmative action employer, which welcomes qualified applicants of all races, ethnicities, genders, and sexual orientations.